



Alard Charitable Trust's

Alard College of Engineering & Management

NAAC Accredited

(Approved by AICTE & Affiliated to University of Pune)

Campus : S. No. 50, Marunje, Rajiv Gandhi Infotech Park, Pune - 411057.

Tel:02066523707/02 Email : info@alardinstitutes.com Website :www.alardinstitutes.com

AISHE Code : C-42123 ISPPU-PUN Code : CEGP015030 IDTE Code: 6325

7.1.1 Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at Alard College of Engineering & Management, Pune. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective:

- To encourage students and employees to embrace diversity, tolerance, peace, and women's empowerment.
- To give back to society, conduct events such as the Beti Bachao Beti Padhao Campaign, participation in a poster competition on gender equality, dealing with the COVID-19 pandemic, and so on.
- Encouraging female students to participate in activities pertaining to health, nutrition, self-defense, and entrepreneurship.
- Held workshops for female students on dormitory safety and security, as well as job advancement.
- Provide pupils with professional counselling.
- Advice on how to make a financial investment for students and employees.
- In college, mentorship provided where students can go for help with gender-related concerns.

Sr.No.	Name of Event	Date
1	Meditation Yoga on International Yoga Day	21/06/2021
2	Webinar on Women Empowerment and life balance-key success	08/03/2021
3	Functioning of Women Grievance cell	11/05/2021
4	Save Girl Child Competition	02/04/2021
5	Success and You	26/09/2020





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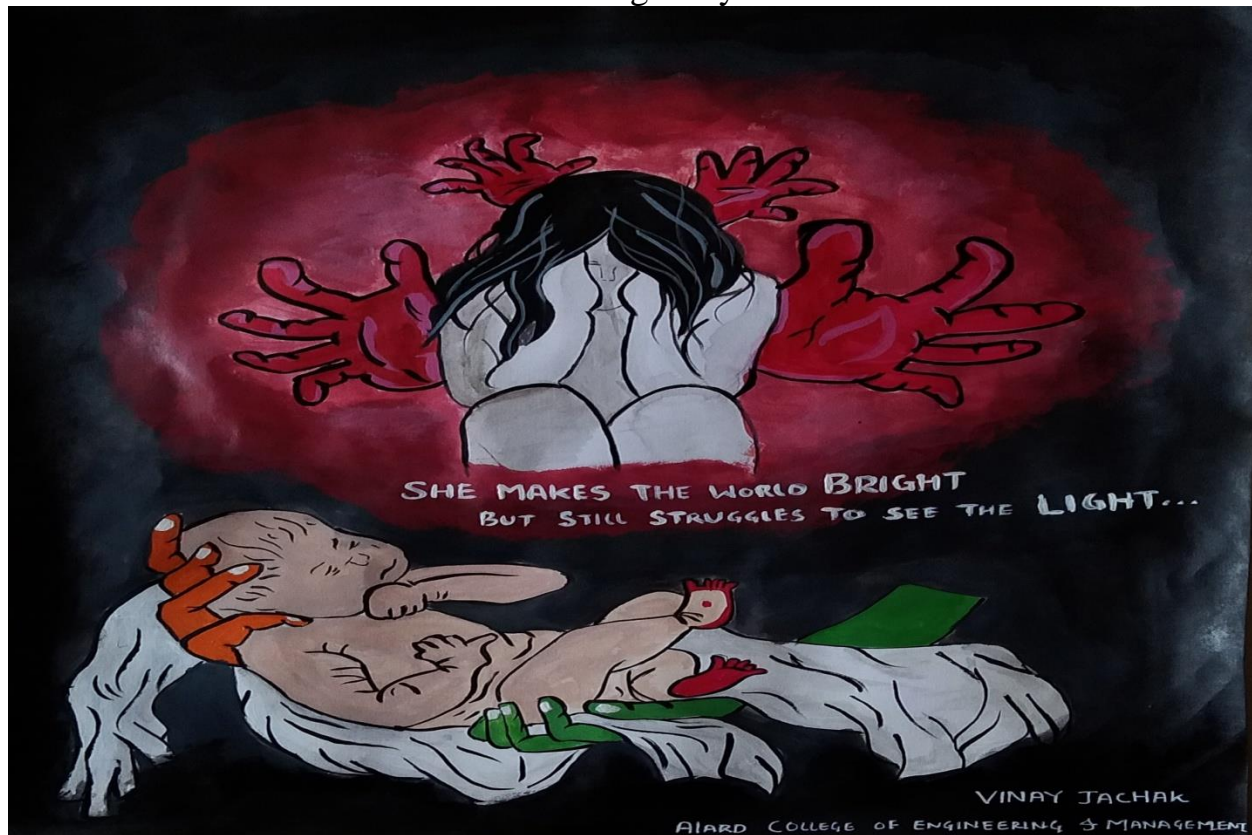
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International Yoga Day 2020-21



Poster Competition on "Save Girl Child" 2020-21



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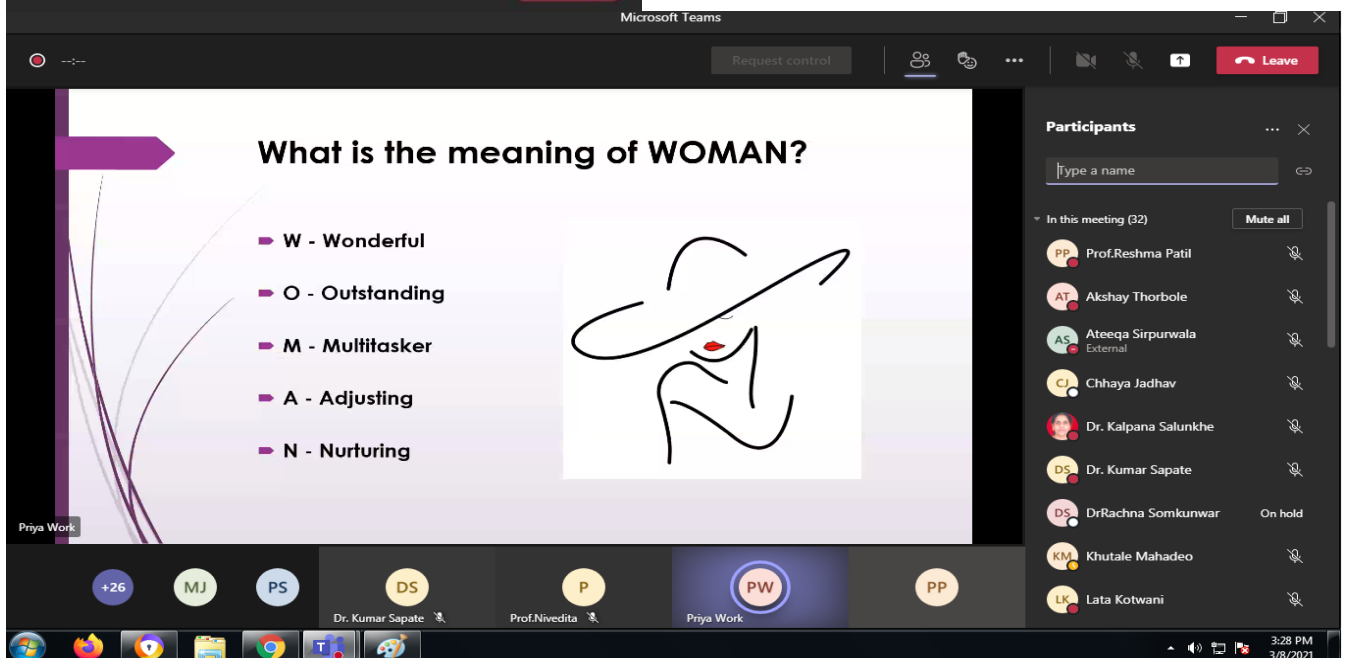
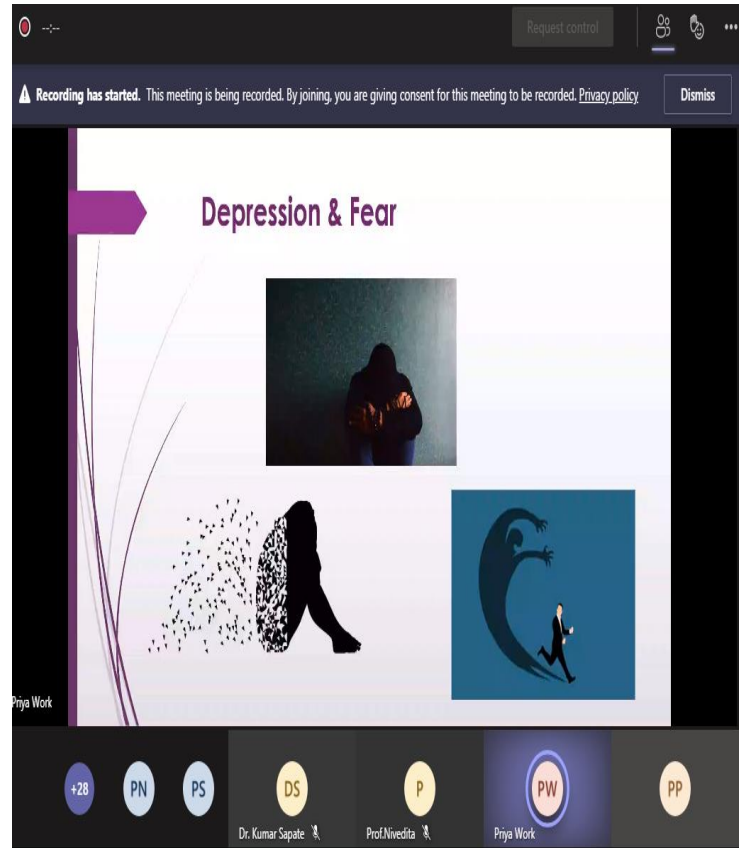
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Women Empowerment Program on Occasion of International Womens Day 2021 on MS Teams Platform